



# Strengthen the Teaching Profession through Higher Expectations

## Strengthen the Teaching Profession

1

Set a new baseline standard for effectiveness; dismiss or counsel out teachers who consistently perform below it: **any teacher should be *at least* as effective as the average first-year teacher.**

2

Make it easier to counsel out low performers by creating alternatives to formal dismissal.

3

Remove the policy barriers to higher expectations.

**Leaders must address the indifference to performance that has allowed so many ineffective teachers to remain in the classroom for years.**