Strengthen the Teaching Profession through Higher Expectations

Strengthen the Teaching Profession

1. Set a new baseline standard for effectiveness; dismiss or counsel out teachers who consistently perform below it: any teacher should be at least as effective as the average first-year teacher.

2. Make it easier to counsel out low performers by creating alternatives to formal dismissal.

3. Remove the policy barriers to higher expectations.

Leaders must address the indifference to performance that has allowed so many ineffective teachers to remain in the classroom for years.