

OBSERVATION CHART

TEACHERS ASSIGNED A PEER:

Prior Year Written Evaluation Score	Administrative Formal Observations (minimum requirement)	Administrative Informal Observations (minimum requirement)	Peer Formal Observations	Peer Informal Observations (minimum requirement)	Supervisor Formal Observations
36.0 – 60.0	1	1	1	2	0
23.0 – 35.99	2	2	1	2	0
18.0 – 22.99 (or designated a “NI”)	2	2	3	2	0
0 – 17.99 (or designated a “U”)	2	2	4	2	1
***Teachers with experience who are new to district	1	1	1	2	0

**Reminder: All teachers must have 1 formal observation conducted by the principal.

TEACHERS ASSIGNED A MENTOR:

Administrative Formal Observations	Mentor (Swap) Formal Observations
2	3