Citizens’ Academy
of Cleveland, Ohio, is one of the top-performing urban schools in the state, and since 1999 has developed a national reputation for its commitment to academic excellence and responsible citizenship. Citizens’ has recently been recognized as a “Cleveland School of Excellence” by The Cleveland and Gund Foundations (2008), selected as a “School of Promise” by the Ohio Department of Education (2007), and was one of nine schools selected nationally for the Charter School Growth Fund’s Business Planning Cohort, eligible for a major expansion grant. Our school currently serves nearly 400 students at the K-5 level, and plans to add both a preschool and a middle school during either 2009 or 2010. Ninety-seven percent of Citizens’ Academy’s students are African-American and 80% are economically disadvantaged.

Citizens’ Academy has built its success by demanding excellence from its students, teachers, and leaders. The school’s students have thrived in our no-excuses, highly structured college preparatory environment, which emphasizes high academic and personal standards, continuity and uniformity of expectations, a focus on core skills, and high marks on the State’s achievement tests. Rigor and high expectations are combined with warmth and compassion to create a place where students can excel, academically and personally.

**Be a part of this change.** Help Citizens’ Academy reshape education in Ohio, and be a part of changing how children grow up across the nation.

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**The Citizens’ Academy Teacher:**

Our teachers are passionate about changing the way urban students are educated. They have the utmost respect for their students, and are absolutely committed to their students’ academic success and personal development as responsible citizens. They are excited about teaching and learning and are continually working to improve their ability to do both. Our teachers truly care about using every moment of every day for instruction, academic and personal, in and out of the classroom. They are able to bring their lessons and materials to life, engaging their students and demanding the highest results. They are creative, relentless, and unbelievably motivated. They work together, learn from each other, and do whatever it takes, day in and day out, to make sure their students succeed.

**What we offer:**

Competitive starting salaries; excellent medical, dental, and vision benefits; safe, engaging, dynamic work environment; remarkably supportive staff and organization with all the resources required for success; and a real chance to change children’s lives.

**Qualifications:**

- Commitment to Citizens’ Academy students and mission
- Proven record of success in the classroom
- Expert knowledge of and enthusiasm for academic subjects
- Excitement to learn and grow as a teacher and a leader
- 2+ years teaching experience in an urban public or charter school setting is preferred
- Valid Teaching Certification

**Specific Responsibilities:**

- Create a positive, structured environment for your students to observe, understand, and exemplify the Citizens’ Academy mission
- Design and implement lessons and activities which guide students towards meeting and exceeding academic standards
- Focus constantly on student instruction, finding ways to connect with students and respond to their changing academic and personal needs
- Participate in home visits, engaging your students’ families in their children’s education
- Work creatively and collaboratively with colleagues to ensure every child’s success
- When confronting a challenge, willing to examine yourself personally and professionally; able and eager to give and receive thoughtful, constructive feedback
- Demonstrate the utmost respect for your students and a share a tireless commitment to their academic success and personal development

**To Apply:**

To become part of our school and help Citizens’ Academy reshape urban education, contact Chris Cash at ccash@citizensacademy.org -- Or, visit our website at: [www.citizensacademy.org](http://www.citizensacademy.org) and click Employment / Career Opportunities.