BOSTON COLLEGIATE CHARTER SCHOOL  
2012-13 Teacher Openings

BCCS was founded in 1998 with a simple yet ambitious mission: to prepare each student for college. We have grown from 120 students in grades 5 through 7 to almost 600 students in grades 5 through 12.

- 100% of BCCS’s eight graduating classes have been accepted to college. The majority of our students will be the first in their families to earn college degrees.
- In 2011, 100% of BCCS students scored Advanced or Proficient on both the 10th grade Math MCAS and English MCAS, ranking BCCS as number one in the state on both exams. BCCS is the only public, non-exam school in the state in which 100% of students have passed the 10th grade Math MCAS for the past nine years, and over 99% of BCCS students have passed the English MCAS over the past nine years.
- The school accepts students by random public lottery and has a waiting list of over 2,000 students.

Current Openings:
We are looking for smart, problem-solving, self-reflective, and passionate TEACHERS of MATH and SPANISH who want to be part of a dynamic team to help continue to BUILD a school and to SHAPE its future direction. Our teachers:

- believe we must all do whatever it takes to ensure all students are not only accepted to college but graduate successfully from college;
- believe in measuring student academic achievement in tangible ways;
- believe that data should drive instruction and that curriculum should be based on clear and rigorous standards;
- believe in reflecting on their performance with the desire and humility to grow in and improve upon their craft in the interest of student achievement;
- believe in having the highest expectations for all students and not making excuses for them, the school, or staff;
- believe that students, families, teachers, and school leaders should be held strictly accountable for their work;
- believe in building a positive school culture where respect, enthusiasm, effort, achievement, perseverance, community, and hard work are valued; and
- believe that for every problem, there is a solution, that if we can’t find the answer immediately, we simply work longer, harder, and smarter.

Candidates should be able to demonstrate mastery of subject knowledge, a proven ability to manage a classroom, the desire and ability to work up to the standards of a high-performing team, and an entrepreneurial spirit and approach to teaching and school reform. Ideally, candidates will have at least two years of teaching experience in an urban school.

To Apply:
Applications including your resume and a cover letter describing your interest and qualifications should be sent to teacher@bostoncollegiate.org. No telephone inquires please.

More information about Boston Collegiate Charter School may be found at www.bostoncollegiate.org.

As an equal opportunity employer, Boston Collegiate Charter School hires without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status, or disability.